

# City of Ottawa Infrastructure Services

## Occupational Health and Safety Management System

### Upcoming Contractor Requirements

NCHCA Educational Series  
28 January 2020

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Employee and worker safety are a shared value between the City of Ottawa and the construction industry. “Our employees are our most valuable assets” is more than a tagline.

**We can all do better.**



 **Health and Safety is Paramount**

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- In 2008 (updated in 2018), the City of Ottawa adopted an Occupational Health and Safety Policy.
- In 2016, the City of Ottawa implemented an Occupational Health and Safety Management Framework.
- The OHSMS promotes a management control framework approach to governing occupational health and safety (OHS), thereby reducing the potential for injuries, illnesses and fatalities in workplaces.
- On January 10, 2020 the City issued Technical bulletin ISTB-2020-01 “Occupational Health and Safety Management System (OHSMS) “



## Background

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The purpose of the OHSMS is to create a consistent and systematic approach to managing OHS across an organization in order to create an environment that fosters employee physical and psychological health, safety and well-being.

The objectives of the OHSMS are to:

- optimize OHS performance to prevent occupational accidents, incidents, injuries, illnesses and fatalities;
- establish, maintain and improve a management system to identify and address OHS hazards and risks through their elimination or control;
- clarify roles and responsibilities at all levels of the organization; and
- ensure conformity with regulatory obligations and the organization's OHS policy.



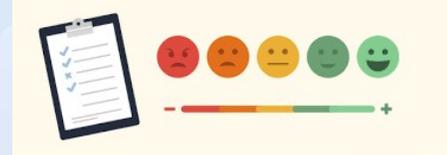
## Objectives

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## The benefits of the Occupational Health and Safety Management System are:

- Reduced workplace incidents
- Reduced absenteeism and staff turnover, leading to increased productivity
- Reduced cost of insurance premiums
- Creation of a health and safety culture
- Reinforced leadership commitment to proactively improve OHS performance
- Meeting legal and regulatory requirements
- Enhanced reputation
- Improved morale



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- ✓ ISO 45001:2018
- ✓ CSA Z45001:19
- ✓ OHSAS 18001:2007
- ✓ COR™ 2020



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In general, whether on *Unit Price Contracts (GC 7.01.04 Compliance with the Occupational Health and Safety Act)* or on *CCDC Contracts (GC 9.4 Construction Safety)*, the Contractor is responsible for construction safety and for compliance with the rules, regulations and practices required by the OHSA.

The Contractor, when requested, is also required to provide the Owner with a copy of its health and safety policy and program and is required to respond promptly to requests from the Owner for confirmation that its methods and procedures for carrying out the work comply with the OHSA and associated regulations.



## Construction Contract Requirements

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Timelines for certification are as follows:

- **January 1, 2023** – construction contracts valued over \$10 million
- **January 1, 2025** – construction contracts valued over \$1 million
- **January 1, 2026** – construction contracts and subcontracts valued over \$100 thousand (value to be reviewed over time)



## Future Requirements

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**Next Steps**

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**OCCUPATIONAL HEALTH AND SAFETY  
IN THE CONSTRUCTION INDUSTRY**

**Panel Discussion**

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