

HEALTH & SAFETY COMMITTEE MEETING

Thomas Cavanaugh Construction Limited
9094 Cavanagh Road, Ashton, ON K0A 1B0

May 15, 2018 (10:00 – 12:00)

MINUTES

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| Committee Members | | | |
| Neil Falls, Chair | Michelle Richer | Nicky Iannucci | Andre Brunet |
| Chris Brent | Deborah Mohr-Caldwell | | |
| Regrets | | | |
| Ty Arslan | Jr Lesage, co-chair | Kyle Munshaw | Chris Keeping |
| Tracy Kearney | Mike Casey | | |
| Guests | | | |
| Wayne Tackaberry | Kourtney Knight | | |
| Staff | | | |
| Kathryn Sutherland | | | |

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| | Previous Items |
| 1 | NCHCA orientation sheet: idea for education of new/small companies on topics of fines, OHSA change, committees of NCHCA. Completed. |
| 2 | <p>April Safety Award</p> <ul style="list-style-type: none"> Worker helping to change a flat tire for a woman with children in the car. Bought Tim Hortons for the crew. Dump truck driver heard wheel noise and stopped to verify cause. Driver suggested increased signage on site to give advance warning of and separate public and construction traffic. <p>This action was selected by the Committee for the April award.</p> <p>Action: NF to forward information to KS.</p> |
| 3 | TSSA: April is TSSA Awareness Month. Note that there have been changes to the act and regulations. |
| 4 | WSIB: Note a recent change that impacts the liability of companies that hire temporary |

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| | workers. |
| 5 | OHSA: Changes ex definitions of worker and footwear, changes to fines and penalties. ACTION: Andre to forward summary of changes to Kathy for posting on the NCHCA website. Completed. |

| Current Topics | |
|----------------|---|
| 1 | Next City Liaison meeting is June 22, 2018 |
| 2 | Ministry of Labour The committee discussed MOL recent changes and noted that MOL appears to be more diligent recently on inspections. |
| 3 | Ministry of Transportation MTO also appears to be more diligent recently. Examples are stopping a car with a taillight out, fines issued when backing up without a spotter, actively measuring large truck emissions. |
| 4 | Nicky attended the May CSSE meeting, topics included medical marijuana. Workers need to show they are fit to work and employers have to accommodate. In creating policies, focus on risk management, not impairment. Employers should make sure that they have a good fit-for-duty program and state that is for safety sensitive roles. Can test after an accident if there is a policy in place and the employee has signed off on the policy. Be very consistent with alcohol and cannabis. WSIB will have a health severity index for each employer. Employment Standards Act exemption tool is not ready yet. |
| 5 | Training Gilmour Printing (Mark Lister) uses Google platforms for all of their training. |

| Next Meeting | |
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| Site: | Tomlinson, 100 Citygate |
| Date: | June 19, 2018 at 10:00am |